



NEW HANOVER COUNTY
invites applications for the position of:
Fire Captain Zone 1

An Equal Opportunity Employer

SALARY: See Position Description

DEPARTMENT: FIRE SERVICES

SALARY:

OPENING DATE: 06/22/18

CLOSING DATE: 07/08/18 11:59 PM

ESSENTIAL DUTIES:

New Hanover County is seeking eligible Zone 1 Fire Captain candidates responsible for leading a fire crew at an assigned station. Candidates who have met all requirements and successfully complete the Candidate Assessment Process will comprise a pool of applicants for consideration to fill future vacancies. Duties include overseeing the routine day to day activities of fire station personnel on an assigned shift and the responses to emergency situations; providing emergency medical care; directing and supervising all activities at an incident scene when acting as incident commander; instructing training; coordinating maintenance of vehicles, equipment and facilities; presenting fire prevention and education programs; representing the department at special events; controlling and extinguishing fires; protecting life and property; and completing other duties and projects as assigned. The ideal candidates will possess strong leadership and incident management skills.

New Hanover County Fire Rescue is comprised of a team of dedicated emergency response professionals who work to protect and educate citizens from the threats of fire and other emergencies. Our employees stay committed to the County's model of good governance working 24 hours a day in eight (8) fire/rescue stations, protecting 328 square miles of the County. The department partners with Cape Fear Community College to sponsor internship students in the First Responder Academy and also offers a first class volunteer firefighter program. These programs provide opportunities for those wishing to volunteer their time or start their own career in the fire industry. Ideal candidates for this department combine the department's values of honor, dedication, compassion, service and excellence with the County's overarching shared values and vision of a vibrant, prosperous and diverse coastal community committed to building a sustainable future for generations to come.

New Hanover County strives to hire the best and the brightest employees who are committed to public service. Our employees enjoy an innovative, energetic and employee-focused work environment with top down support that embraces bottom up ideas and engagement. Our talented team of professionals have a passion for providing care and services that effect change on the everyday lives of the citizens they encounter. Our shared values of professionalism, innovation, integrity, stewardship and accountability guide the way we conduct ourselves and deliver services to our customers. If this sounds like an organization that models the values you uphold, we invite you to come and be a part of the exciting, healthy and progressive team at New Hanover County.

MINIMUM QUALIFICATIONS:

High School diploma or General Equivalency Diploma (GED) and six years of related fire service experience or five years of related firefighting experience, including three years as a full time Firefighter/Apparatus Operator with New Hanover County Fire Services. Associate's degree in Fire Science or related field or 60 semester hours credit toward a Bachelor's Degree is strongly preferred.

LICENSES/CERTIFICATIONS:

Required at time of application:

- NC Driver's License Class B (must be obtained within 30 days)
- IFSAC or Pro Board accredited certification as Firefighter (NFPA 1001) or IFSAC or ProBoard accredited certification as Firefighter II (prior edition standard NFPA 1001);
- NC or National Registry EMT Certification (if National Registry, NC EMT certification must be obtained within 1 year);
- IFSAC or Pro Board accredited certification as Emergency Vehicle Driver;
- IFSAC or ProBoard accredited certification as Technical Rescuer Vehicle (NFPA Chapter 10) or IFSAC or ProBoard Technical Rescuer VMR (NFPA standard 1006, 2008);
- IFSAC or ProBoard accredited certification as Technical Rescuer (NFPA standard 1006, 2013 edition Chapters 5 & 6) or IFSAC or ProBoard accredited certification as Technical Rescuer General (NFPA standard 1006, 2008 edition) and IFSAC or ProBoard accredited certification as Technical Rescuer Ropes (NFPA standard 1006, 2008 edition)
- IFSAC or Pro Board accredited certification as Driver Operator Pumps;
- IFSAC or Pro Board accredited certification as Driver Operator Aerial;
- IFSAC or Pro Board accredited certification as Fire Officer 1;
- IFSAC or Pro Board accredited certification as Fire Instructor 1.

Required as a condition of continued employment within 1 year of appointment of the position:

- IFSAC or Pro Board accredited certification as Fire and Life Safety Educator;
- IFSAC or ProBoard accredited certification as Fire Instructor 2;
- Child Passenger Safety certification;
- NIMS certification 100, 200, 300, 700, 800

OTHER INFORMATION:

Fire Captains are non-exempt and work hours are 24 hours on 24 hours off, 24 hours on, 24 hours off, 24 hours on, 96 hours off.

Must be available to work in emergency situations and report per established department policies.

The current minimum pay rate for this position is \$15.91 per hour. On July 3, 2018 the minimum pay rate for a Zone 1 Fire Captain will be updated to \$16.15 per hour.

Candidates are expected to thoroughly complete each relevant section of this application, including documentation of education and relevant experience necessary to determine qualifications. Incomplete information, partially complete information, or applications with omitted information may result in disqualification from the selection process.

Submitted application must include a Fire/EMS certification transcript in the attachments section of this application in order to be considered. Applications without a transcript will not be considered.

It is strongly preferred for candidates to attach a resume and cover letter.

After the closing date for this position applications will be screened by Human Resources. Applicants referred to the department will receive an email requesting important information pertinent to the position and candidate packet applied for. Please be sure to check your email for this communication so we may proceed with the next step in the recruitment process in a timely manner.

Referred applicants will receive an important Candidate Assessment Information Packet from the department via e-mail. This communication will contain details of each assessment in the process which will include:

Ergometrics FireTeam Video Based Test
Physical agility assessment(s)
Tactical assessment(s)
Panel interview(s)
Scenario based assessment (in basket exercise)

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.nhcgov.com/HR/Pages/JobOpportunities.aspx>

Job #201800036
FIRE CAPTAIN ZONE 1
AM

OUR OFFICE IS LOCATED AT:
230 Government Center Drive - Suite 135
Wilmington, NC 28403
910-798-7178
910-798-7178
cknips@nhcgov.com

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Fire Captain Zone 1 Supplemental Questionnaire

- * 1. Are you currently a paid or volunteer firefighter for New Hanover County Fire Services?
 Yes No

- * 2. Indicate the length of your firefighter experience?
 - No firefighter experience
 - Less than 1 year firefighter experience
 - 1 year but fewer than 2 years firefighter experience
 - 2 years but fewer than 4 years firefighter experience
 - 4 years but fewer than 6 years firefighter experience
 - 6 or more years of firefighter experience

- * 3. Select ALL the licenses/certifications that you currently hold:
 - NC Driver's License Class B
 - IFSAC or Pro Board accredited certification as Firefighter (NFPA 1001) or IFSAC or ProBoard accredited certification as Firefighter II (prior edition standard NFPA 1001)
 - NC or National Registry EMT Certification (if National Registry, NC EMT certification must be obtained within 1 year)
 - IFSAC or Pro Board accredited certification as Emergency Vehicle Driver
 - IFSAC or ProBoard accredited certification as Technical Rescuer Vehicle (NFPA Chapter 10) or IFSAC or ProBoard Technical Rescuer VMR (NFPA standard 1006, 2008)
 - IFSAC or ProBoard accredited certification as Technical Rescuer (NFPA standard 1006, 2013 edition Chapters 5 & 6) or IFSAC or ProBoard accredited certification as Technical Rescuer General (NFPA standard 1006, 2008 edition) and IFSAC or ProBoard accredited

certification as Technical Rescuer Ropes (NFPA standard 1006, 2008 edition)

- IFSAC or Pro Board accredited certification as Driver Operator Pumps
- IFSAC or Pro Board accredited certification as Driver Operator Aerial
- IFSAC or Pro Board accredited certification as Fire Officer 1
- IFSAC or Pro Board accredited certification as Fire Instructor 1
- None of the above

- * 4. Please indicate the highest level degree in Fire Science or a related field that you hold from an accredited school.

- No degree in Fire Science or a related field from an accredited school
- Associate's Degree in Fire Science from an accredited school
- Bachelor's Degree in Fire Science from an accredited school
- Master's Degree in Fire Science from an accredited school
- Associate's Degree in a related field
- Bachelor's Degree in a related field
- Master's Degree in a related field

5. If your degree is in a field related to Fire Science, please indicate how your degree is related.

- * 6. Do you have 60 or more semester hour's credit towards a Bachelor's Degree?

- Yes No

- * 7. Do you have experience using Firehouse RMS software?

- Yes No

- * 8. Are you able to work rotating days and/or shifts including holidays?

- Yes No

- * 9. Are you available to work extended hours during emergency situations?

- Yes No

- * 10. If applicable indicate the length of experience working as a full-time Firefighter/Apparatus Operator (FFAO) with New Hanover County Fire Services

- No FFAO experience with New Hanover County
- Less than 1 year FFAO Experience with New Hanover County
- 1 year but less than 2 years FFAO experience with New Hanover County
- 2 years but less than 3 years FFAO experience with New Hanover County
- 3 years or more FFAO experience with New Hanover County

11. If applicable, provide the date you became a full-time FFAO with New Hanover County

- * 12. As a reminder, candidates are expected to thoroughly complete each relevant section of this application. Incomplete, partially complete, or omitted information may result in disqualification from the selection process. Have you included all the required information on your application?

- Yes No

* 13. As a reminder, candidates must submit a Fire/EMS certification transcript. Applications without a transcript will not be considered. Have you attached the required documents to this application?

Yes No

* 14. Have you had your driver's license suspended for any reason in the last five years?

Yes No

* Required Question