

Department of Defense National Security Personnel System	
Schedule # 3	
Area	Standard Local Market Supplement
Atlanta-Sandy Springs-Gainesville, GA-AL	17.30%
Boston-Worcester-Manchester, MA-NH-RI-ME	22.51%
Buffalo-Niagara-Cattaraugus, NY	15.37%
Chicago-Naperville-Michigan City, IL-IN-WI	23.16%
Cincinnati-Middletown-Wilmington, OH-KY-IN	17.77%
Cleveland-Akron-Elyria, OH	17.11%
Columbus-Marion-Chillicothe, OH	15.80%
Dallas-Fort Worth, TX	18.74%
Dayton-Springfield-Greenville, OH	15.26%
Denver-Aurora-Boulder, CO	21.03%
Detroit-Warren-Flint, MI	22.53%
Hartford-West Hartford-Willimantic, CT-MA	23.97%
Houston-Baytown-Huntsville, TX	27.39%
Huntsville-Decatur, AL	14.23%
Indianapolis-Anderson-Columbus, IN	13.51%
Los Angeles-Long Beach-Riverside, CA	25.26%
Miami-Fort Lauderdale-Pompano Beach, FL	19.11%
Milwaukee-Racine-Waukesha, WI	16.73%
Minneapolis-St. Paul-St. Cloud, MN-WI	19.43%
New York-Newark-Bridgeport, NY-NJ-CT-PA	26.36%
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	20.14%
Phoenix-Mesa-Scottsdale, AZ	14.74%
Pittsburgh-New Castle, PA	14.93%

Portland-Vancouver-Beaverton, OR-WA	18.72%
Raleigh-Durham-Cary, NC	16.82%
Richmond, VA	15.40%
Sacramento--Arden-Arcade--Yuba City, CA-NV	20.25%
San Diego-Carlsbad-San Marcos, CA	22.00%
San Jose-San Francisco-Oakland, CA	32.53%
Seattle-Tacoma-Olympia, WA	19.75%
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA	20.89%
Rest of U.S.	13.18%

AUTHORITY: THESE LOCAL MARKET SUPPLEMENTS HAVE BEEN ESTABLISHED UNDER THE AUTHORITY OF PARAGRAPHS 9901.332 AND 9901.333 OF TITLE 5, CODE OF FEDERAL REGULATIONS.

ADJUSTED SALARY (BASE SALARY + LMS) MAY NOT EXCEED \$156,450 (REFERENCE SC1930.8.1.2.1.4)

THESE LOCAL MARKET SUPPLEMENTS DO NOT APPLY TO EMPLOYEES IN THE PHYSICIAN/DENTIST (YG) PAY SCHEDULE, OR TO SUPERVISORS OR MANAGERS IN PAY BAND 4 OF THE SUPERVISOR/MANAGER (YJ) PAY SCHEDULE, MEDICAL CAREER GROUP.

Effective Date: 6 January 2008