



**Department of Defense
National Security Personnel System
Worldwide Pay Table**



Schedule #3

Issue Date: 06 JAN 2008

Standard Career Group			
PAY SCHEDULES		BASE SALARY (PER ANNUM)	
Professional/Analytical (YA)	Minimum		Maximum
Pay Band 1	\$26,008	-	\$62,593
Pay Band 2	\$39,407	-	\$89,217
Pay Band 3	\$77,018	-	\$130,211
Technician/Support (YB)	Minimum		Maximum
Pay Band 1	\$16,880	-	\$38,060
Pay Band 2	\$32,217	-	\$56,973
Pay Band 3	\$47,679	-	\$75,025
Supervisor/Manager (YC)	Minimum		Maximum
Pay Band 1	\$32,217	-	\$62,593
Pay Band 2	\$57,146	-	\$110,691
Pay Band 3	\$80,302	-	\$130,211
Student (YP)	Minimum		Maximum
Pay Band 1	\$16,880	-	\$62,593

Authority: This schedule of minimum and maximum rates has been established under the authority of paragraphs 9901.321 and 9901.322 of title 5, Code of Federal Regulations.

[Standard Local Market Supplements](#)

[Target \(Occupation\) Local Market Supplement](#)

Effective Date: 6 January 2008
Supersedes Schedule Issued: 7 January 2007



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Scientific and Engineering Career Group			
PAY SCHEDULES	BASE SALARY (PER ANNUM)		
Professional (YD)	Minimum		Maximum
Pay Band 1	\$26,008	-	\$62,593
Pay Band 2	\$39,407	-	\$89,217
Pay Band 3	\$77,018	-	\$130,211
Technician/Support (YE)	Minimum		Maximum
Pay Band 1	\$16,880	-	\$38,060
Pay Band 2	\$32,217	-	\$56,973
Pay Band 3	\$47,679	-	\$75,025
Pay Band 4	\$64,767	-	\$89,217
Supervisor/Manager (YF)	Minimum		Maximum
Pay Band 1	\$32,217	-	\$62,593
Pay Band 2	\$57,146	-	\$110,691
Pay Band 3	\$77,018	-	\$130,211

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[Standard Local Market Supplements](#)

[Target \(Occupation\) Local Market Supplement](#)

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Medical Career Group			
PAY SCHEDULES	BASE SALARY (PER ANNUM)		
Physician/Dentist (YG)	Minimum		Maximum
Pay Band 2	\$87,742	-	\$175,000
Pay Band 3	\$113,173	-	\$225,000
Professional (YH)	Minimum		Maximum
Pay Band 1	\$26,008	-	\$62,593
Pay Band 2	\$39,407	-	\$105,420
Pay Band 3	\$77,018	-	\$130,211
Technician/Support (YI)	Minimum		Maximum
Pay Band 1	\$16,880	-	\$38,060
Pay Band 2	\$32,217	-	\$56,973
Pay Band 3	\$47,679	-	\$75,025
Supervisor/Manager (YJ)	Minimum		Maximum
Pay Band 1	\$32,217	-	\$62,593
Pay Band 2	\$57,146	-	\$110,691
Pay Band 3	\$80,302	-	\$130,211
Pay Band 4	\$103,226	-	\$200,000

Authority: This schedule of minimum and maximum rates has been established under the authority of paragraphs 9901.321 and 9901.322 of title 5, Code of Federal Regulations.

[Standard Local Market Supplements](#)

[Target \(Occupation\) Local Market Supplement](#)

Effective Date: 6 January 2008
Supersedes Schedule Issued: 13 June 2007



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Investigative and Protective Services			
PAY SCHEDULES	BASE SALARY (PER ANNUM)		
Investigative (YK)	Minimum		Maximum
Pay Band 1	\$26,008	-	\$62,593
Pay Band 2	\$39,407	-	\$89,217
Pay Band 3	\$77,018	-	\$130,211
Fire Protection (YL)	Minimum		Maximum
Pay Band 1	\$16,880	-	\$38,060
Pay Band 2	\$32,217	-	\$56,973
Pay Band 3	\$47,679	-	\$75,025
Pay Band 4	\$64,767	-	\$105,420
Police/Security Guard (YM)	Minimum		Maximum
Pay Band 1	\$16,880	-	\$38,060
Pay Band 2	\$32,217	-	\$56,973
Supervisor/Manager (YN)	Minimum		Maximum
Pay Band 1	\$32,217	-	\$62,593
Pay Band 2	\$57,146	-	\$110,691
Pay Band 3	\$80,302	-	\$130,211

Authority: This schedule of minimum and maximum rates has been established under the authority of paragraphs 9901.321 and 9901.322 of title 5, Code of Federal Regulations.

[Standard Local Market Supplements](#)

[Target \(Occupation\) Local Market Supplement](#)

Effective Date: 6 January 2008
Supersedes Schedule Issued: 7 January 2007